

## **Digital Connections Pastor (Associate)**

(A “New” Ministry of New Life Community Church – NLCC)

Purpose of this Pastoral role:

To develop a healthy, relationally-centered, discipling culture where everyone feels “at home”, regardless of where and how they are connecting. At the forefront of this role is an evangelistic focus to engage others in building their relationship with God, and others. This is done through firstly ministering to those “online” through the use of “digital technology”, and secondly, through in-person, relational involvement with those that consider themselves part of the “digital generations” within the contemporary church.

Do you enjoy getting together and living life with other people? Are you creative and desiring to communicate the love of God in ways that shows others who He really is? Are you pretty solid on your spiritual “skates”? Then this might be for you!

The people of New Life Community Church are looking for someone to come and join them in reaching out to the younger generations! We know that the word “digital” applies to those that are quite comfortable with technology, but there is also an open space deep within the lives of younger families and individuals where you can help them experience a closer realization of who Jesus is, and how the Holy Spirit can help them live in today’s society.

Principal Role Functions and Competencies:

The principal function of this pastoral role is to see younger individuals and families come to faith, grow in their personal calling (as given by God), equip them to make disciples, and likewise, be disciplined through meaningful connections online, and/or in person.

Additionally, this role is to function within the purpose of fulfilling NLCC’s Mission and in support of initiatives from within NLCC’s Vision. While an initial set of Vision initiatives has been established, this Vision is to be reviewed periodically. In this role, new ministry-specific initiatives will be prepared to support the work and focus of the “Digital Connections” ministry.

As a Pastoral Team Member, you will be required to:

Communicate well. Communicate well in both writing and speech,

- Use “digital” technology and social media platforms effectively,
- Use “core” technology systems and software programs (including but not limited to Microsoft Office),
- Demonstrate a working proficiency and use of social media platforms currently used by the “digital generations”,
- Perform basic forms of pastoral ministry within this context/area, utilizing your life’s experiences and education in leading others to relational connection with God and others,
- Manage work and time effectively. Make steady progress on long-term ministry goals while simultaneously managing various short-term milestones and concerns. On a daily basis, you must effectively manage the tensions between “urgent” and “important” tasks while maintaining and building healthy relationships with God and others.

As a Pastoral leader, you will be focused on:

- Nurturing relationships. Your transparent ability to engage with the lives of others and lovingly connect, both online and in-person, is paramount to your success. Your God-given heart for serving people and providing pastoral care sets you apart from the perception of solely being an online ministry “technocrat” and is the primary impetus for this Associate Pastor role. In your world, personal relationships with God and His people are more important in building a community of disciples, than the traditional, organizational, and programmatic approaches that have been commonly used by the traditional, North American evangelical church.
- Developing people-minded ministry. You must be creative in establishing an online environment of high invitation and high challenge for those connecting in this way, while realizing that people are curious, seeking answers to life, God, and present a host of other scenarios that may arise in the delivery of this ministry. Similarly, for those that choose to physically engage this “digitally-focused” ministry through an “in-person” experience, you will be providing “in-person” opportunities that effectively minister in a meaningful way.
- Building ministry teamwork. You will have the ability to work with those of this ministry in a manner which they are supported, valued, and equipped (as personally called and equipped by God). You will also invite, assimilate, equip, edify, and transition people into meaningful roles as they learn to serve others. With the participation of a new “Digital Connections Ministry Team”, a ministry plan will be initially created. Further, this plan will be in a continual state of incremental ministry change (Creating a “Digital Connections Ministry Team” and related plan will be the first actions in this ministry!).
- Leading from here to there. You must be able to see how Vision 2024 relates to this ministry, where the ministry needs to go, assess the reality of the current situation, make and execute changes to the plan to get from where we are currently, to where God may want us to be. This requires prayerful problem solving, creativity, strategic thinking, managing change, risk-taking, care for people, and wisdom.
- Identifying & communicating ministry-specific values/vision/processes/systems. As the ministry leader, you must establish direction and goals for this ministry and create the structures that help support Vision 2024 and its execution. This requires critical thinking across micro and macro levels of the ministry and create processes to make this ministry happen.
- Thinking theologically. You must be able to understand Biblical teaching, reflect on it contextually, and bring it to bear on a variety of situations in the right way at the right time for discipling impact. A constant God-focus with the Holy Spirit’s presence is paramount.
- Evaluating & improving. You should lead regular evaluation of all aspects of this ministry and give edifying input and feedback that leads toward ongoing improvement.
- Dealing with conflict & leading through tension. You must have a keen sense for when something is “off” or “smells funky” and be willing to engage people. You should demonstrate a knack for diffusing tension, helping people refocus on what matters, and build unity amidst a diversity of people. You must be mindful and protect people from conflict and tension that saps energy and distracts from the ministries of the church.
- Managing ministry budget & allocating resources. You should be comfortable in planning and managing financial resources within the boundaries established on a yearly basis.

- Staying organized. This is a multi-faceted position that demands multi-tasking. As a person, you must be able to prioritize and manage your time and resources well.
- Presenting a highly visible and engaging “up front” ability to make presentations (through online and in-person communication). You must be able to communicate effectively online and in-person from the Ministry Centre, or as you host regular broadcasts and service experiences.
- In addition, provide pastoral support to the Senior Pastor (preaching, teaching and other related activities) as required from time to time.

#### Role Responsibilities:

As a person called by God, and being led by the Holy Spirit, your responsibilities in this role are as follows:

- Grow (preach, teach, and equip) the “digital generations” by assisting in the development of;
  - a. key support ministry areas of this “digital ministry”, while discipling those participating in various activities, including online and in-person worship services,
  - b. other volunteers within the “Digital Connections” ministry,
  - c. and participants of online and in-person group life.
    - Pastor/”undershepherd” people who make up the “digital” church community by walking alongside those who are hurting and engaging in the hard conversations of life.
    - Champion the “digital” church community through various means such as:
      - a. the implementation of weekly outreach communications,
      - b. email, phone calls and text messages in support of relational growth of individuals,
      - c. leading online serving teams and growing in-person group leaders as this ministry grows.
        - Create an engaging online worship experience for the “digital” church community by preparing and working closely with others in worship service production.
        - Connect with people to develop mutually beneficial relationships with yourself (and possibly your family) and others.
        - Personally engage with all “in-person” participants of the “analog” church community, including the ministry teams and groups as may be required, serving with others as needed, and administering baptism and communion as required by the Senior Pastor,
        - Financially give in support of NLCC.

#### Other Requirements:

- Must become a member of NLCC,
- If not already obtained, willing to become a credentialed minister of the EMCC.

#### Hours/Compensation/Benefits:

- Full-time: 40 hrs per week,
- Physical “Office” Location: New Life Community Church Ministry Centre, with “offsite” ministry delivery as the prominent mode of ministry interaction and location,
- Pay Range: to be discussed and determined upon hiring into this role, however, a competitive salary will be provided upon realizing the context of an applicant’s personal needs, experience, education, etc.

- Benefits: EMCC Health and Dental Plan, paid vacation (amount determined upon hiring), EMCC Pension Plan (upon qualification), and Health and Wellness allowance (for gym or fitness facility use).

Note: A moving allowance will be given within North America for the successful candidate's relocation.

#### Application Requirements:

To be considered for this role, please provide:

1. an overview (short video - 3 minute maximum!) of why you should be considered for this ministry, and
2. a pdf version of your resume that provides information about;
  - a. your work history including current North American work status,
  - b. your "digital" and related technical training, seminary training, and other relevant educational pursuits,
  - c. your prior church, non-profit and other organizational leadership roles previously held, and
3. a video presentation of your work (video-recorded speech, animated graphics clip, other video-recorded activity, etc.) that highlights;
  - a. your previous ministry work experience and use of online "digital" technology, or
  - b. how you would use "digital" technology in demonstrating your creativity and potential effectiveness in reaching others online.
4. the above information to the email [Apply@newlifestony.ca](mailto:Apply@newlifestony.ca) with "Digital Connections Pastor" in the "Subject" line. For any other questions or enquiries, please email [Apply@newlifestony.ca](mailto:Apply@newlifestony.ca). with "Please clarify" in the "Subject" line.